



SAFETY STANDARDS FOR SOLAR WORKERS

THE SAFETY STANDARDS AND PROCEDURES LISTED BELOW ARE FOR YOUR PROTECTION AND ARE PROVIDED SO THAT YOU MAY WORK WITHOUT INJURY. THE PROJECT TEAM ON SITE WILL PRACTICE THESE STANDARDS.

THIS DOCUMENT IS THE CONDENSED VERSION OF BASIC SAFETY RULES AND INFORMATION DESIGNED TO KEEP YOU SAFE AND RETURN HOME EACH DAY TO YOUR FAMILY.

A COPY OF THE FULL SAFETY MANUAL IS AVAILABLE IN THE JOB TRAILER FOR SPECIFIC INFORMATION ON RELATED TASKS. PLEASE READ, UNDERSTAND AND OBTAIN A WORKING KNOWLEDGE OF JOB SITE SAFETY.

IN ADDITION TO THIS DOCUMENT EACH TEAM MEMBER WILL RECEIVE SITE SPECIFIC SAFETY ORIENTATION PRIOR TO STARTING WORK.

Safety Equipment & Clothing (PPE)

1. Safety gear will be provided to the employee for the following items: Hard Hat, Safety Glasses, Gloves, Cut Sleeves, Safety Vest, Hearing Protection.
 - A. Employees are required to provide sturdy work pants, long sleeve shirt (preferred), and safety toe work boots.
2. All employees shall wear clothing appropriate to the duties performed. Large pockets, loose flowing neckties, finger rings, exposed watch and key chains, cuffed trousers, and loose and torn clothing are dangerous and should NOT BE WORN.
3. Only safety toed shoes or boots shall be worn on jobsites.
4. Gloves shall be worn in accordance with prescribed protection level on the JHA. Safety glasses shall be worn at all times.

Tools & Equipment

1. Tools will be checked out and returned to the designated tool cribs. Tools are to be maintained in good working condition. If chords or batteries are damaged return tool to tool crib for repairs, do not use damaged tools or equipment.



2. All equipment must have an equipment check list complete prior to use. All equipment shall be equipped with a current rated fire extinguisher. If the check list is not complete or the fire extinguisher is not present, do not use the equipment.
3. Hammers or striking tools with chipped cutting edges, mushroomed heads or split handles shall not be used.
4. No open blades, no knives, box cutters only approved safety cutting devices shall be used.
5. Operation of any vehicle is subject to obeying the posted speed limit. The operation of any vehicle, company or personal, over the speed limit will result in immediate termination and possible ban from energy providers property indefinitely.

Work Procedures

1. Horseplay, scuffling, or practical jokes are forbidden on the job.
2. Passenger Riding forklifts is prohibited and persons doing so are subject to dismissal from the jobsite.
3. Use proper lifting procedures for lifting or carrying tools and materials. Do not lift more than 50 pounds.
4. Get help when lifting loads too heavy or bulky for one person to handle.
5. Know and use proper lifting techniques and avoid twisting while lifting or carrying loads.
6. There is no job that requires running: WALK – DO NOT RUN!!!!
7. Do not go up or down a ladder or equipment without the free use of both hands. If material or tools have to be handed, use a rope to lift or lower them. Always face the ladder when climbing or descending maintain 3 points of contact.



8. Any employee found intoxicated or under the influence of drugs or with alcoholic beverages or illegal chemical substances in their possession while on duty shall be subjected to dismissal.
9. All safety devices, guard rails, floor hole covers, and machine guards are not to be removed except with the knowledge and approval of the supervisor.
10. All nails remaining in used lumber will be removed or bent over.
11. Keep your work area clean. Remove and dispose of trash as you work.
12. Help your own safety and the safety of others – when you see a safety hazard, correct it immediately or call it to the attention of your supervisor. Everyone has the right to stop work if there is an unsafe condition or unsafe act.
13. Seatbelts must be worn at all times, no speeding at any time for any reason. Seatbelts and speeding are cause for immediate termination.

First Aid

1. Injuries sustained while on duty shall be reported to the job foremen immediately no matter how slight.
2. All employees shall report to a doctor when instructed to do so by the jobsite supervisor following an injury

THE OBSERVANCE OF ALL THESE PRECAUTIONS IS PART OF YOUR JOB. FAILURE TO COOPERATE MAY RESULT IN TERMINATION.

SAFETY IS A SKILL THAT MUST BE PRACTICED LIKE YOUR TRADE.



Acknowledgment of Receipt and Review

By signing below, I acknowledge that I have received a copy of the Commercial Solar Solutions, LLC (CSS) Safety Standards for Solar Workers and that I have read it, understand it, and agree to comply with it. I understand that CSS has the maximum discretion permitted by law to interpret, administer, change, modify, or delete the rules, regulations, procedures, and standards contained in the document at any time with or without notice. I also understand that any delay or failure by CSS to enforce any rule, regulation, or procedure contained in the standard does not constitute a waiver on behalf of CSS or affect the right of CSS to enforce such rule, regulation, or procedure in the future.

This standard supersedes any previous standard or policy statements, whether written or oral, issued by CSS.

If I have any questions about the content or interpretation of this standard, I will contact Human Resources or the project safety team.

Signature

Date

Print Name

Last 4 Social Security Number